

APPENDIX TO SALARY AND CLASSIFICATION ORDINANCES - 2009 JOB CLASSIFICATIONS - EFFECTIVE 12/13/2008 (Rev. 2/09)																	
Code	Position Classification Title	Pay Range	Minimum A	B	C	D	E	Maximum F	G	H	I	J	K	L	M	N	O
531.00	Assistant Pension Manager	C43	43,013					76,477									
521.10	Assistant Recreation Supervisor	C41	35,699					63,473									
527.00	Assistant Tennis Professional	B32	31,768					54,534									
306.00	Assistant Traffic Engineer	C44/C51	46,641					85,786									
005.00	Associate Accountant	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348
136.00	Associate Engineer	C42	39,357					69,975									
	Construction Superintendent- Public Works Engineer																
	Pavement Maintenance Administrator																
306.00	Associate Planner	C41	35,699					63,473									
789.00	Body Shop Mechanic I	622	15.8184	16.2139	16.6192	17.0347	17.4606	17.8971	18.3445	18.8031	19.2732	19.7550	20.2489	20.7551	21.2740	21.8059	22.3510
788.00	Body Shop Mechanic II	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348
819.00	Budget Analyst	C42	39,357					69,975									
532.00	Budget Officer	D62	61,722					111,976									
092.00	Building Attendant (A) - (D)	609	8.9723	9.1966	9.4265	9.6622	9.9037	10.1513	10.4051	10.6653	10.9319	11.2052	11.4853	11.7724	12.0668	12.3684	12.6776
752.00	Building Permit Examiner	625	18.2785	18.7354	19.2038	19.6839	20.1760	20.6804	21.1974	21.7274	22.2706	22.8273	23.3980	23.9829	24.5825	25.1971	25.8270
255.00	Bus Mechanic A	320	14.5296	14.8928	15.2651	15.6467	16.0380	16.4389	16.8498	17.2710	17.7028	18.1455	18.5991	19.0639	19.5407	20.0292	20.5299
254.00	Bus Mechanic B	317	12.6691	12.9858	13.3104	13.6432	13.9842	14.3339	14.6922	15.0597	15.4360	15.8219	16.2175	16.6229	17.0385	17.4644	17.9011
252.00	Bus Mechanic's Helper	315	11.3172	11.6001	11.8902	12.1874	12.4920	12.8044	13.1245	13.4525	13.7890	14.1335	14.4870	14.8490	15.2205	15.6010	15.9910
253.00	Bus Operator	316	11.8230	12.1185	12.4214	12.7321	13.0503	13.3765	13.7111	14.0537	14.4051	14.7653	15.1345	15.5128	15.9006	16.2981	16.7056
250.00	Bus Utility Worker	312	9.9642	10.2132	10.4684	10.7302	10.9984	11.2734	11.5553	11.8441	12.1402	12.4437	12.7548	13.0736	13.4006	13.7356	14.0790
099.00	Buyer	C41	35,699					63,473									
	Buyer																
	Contract Compliance Officer																
709.00	Chief, Airport Public Safety	D62	61,722					111,976									
282.10	Chief Deputy City Attorney	D72	74,086					138,743									
105.10	Chief Probation Officer	C44/C51	46,641					85,786									
067.00	Chief Prosecutor	D61	58,040					105,298									
127.00	City Manager's Secretary	622	15.8184	16.2139	16.6192	17.0347	17.4606	17.8971	18.3445	18.8031	19.2732	19.7550	20.2489	20.7551	21.2740	21.8059	22.3510
496.00	City Treasurer	D63	65,402					118,654									
137.00	Civil Engineer	C43	43,013					76,477									
143.00	Clerical Aide	609	8.9723	9.1966	9.4265	9.6622	9.9037	10.1513	10.4051	10.6653	10.9319	11.2052	11.4853	11.7724	12.0668	12.3684	12.6776
145.00	Clerk I (A) - (C)	613	10.5532	10.8170	11.0874	11.3646	11.6487	11.9399	12.2384	12.5444	12.8580	13.1794	13.5089	13.8467	14.1928	14.5476	14.9113
147.00	Clerk II (A) - (J)	615	11.5022	11.7898	12.0845	12.3866	12.6963	13.0137	13.3391	13.6725	14.0144	14.3647	14.7238	15.0919	15.4692	15.8560	16.2524
148.00	Clerk III (A) - (C)	617	12.5606	12.8746	13.1965	13.5264	13.8646	14.2112	14.5665	14.9306	15.3039	15.6865	16.0786	16.4806	16.8926	17.3149	17.7478
147.20	Combination Inspector	627	20.1743	20.6786	21.1956	21.7255	22.2686	22.8253	23.3960	23.9809	24.5804	25.1949	25.8248	26.4704	27.1322	27.8105	28.5057
723.00	Combination Neighborhood Inspector	627	20.1743	20.6786	21.1956	21.7255	22.2686	22.8253	23.3960	23.9809	24.5804	25.1949	25.8248	26.4704	27.1322	27.8105	28.5057
892.60	Communications Specialist	C41	35,699					63,473									
	Arts & Cultural Services																
	Police Chief's Office																
	Librarian - Special Projects																
	Sales and Public Relations Coordinator																
	Water Utilities																
152.50	Community Health Aide	619	13.7545	14.0983	14.4508	14.8121	15.1824	15.5619	15.9510	16.3497	16.7585	17.1774	17.6069	18.0471	18.4982	18.9607	19.4347
153.00	Community Health Nurse I	927	20.1743	20.6786	21.1956	21.7255	22.2686	22.8253	23.3959	23.9809	24.5804	25.1949	25.8248	26.4704	27.1321	27.8104	28.5057

APPENDIX D TO SALARY AND CLASSIFICATION ORDINANCES - 2009 JOB CLASSIFICATIONS - EFFECTIVE 12/13/2008 (Rev. 2/08)																	
Code	Position Classification Title	Pay Range	Minimum A	B	C	D	E	Maximum F	G	H	I	J	K	L	M	N	O
208.00	Division Manager	D61- D63, D71															
	City Engineer	D71	68,666					128,592									
	Century II Manager	D63	65,402					118,654									
	Current Plans Manager	D63	65,402					118,654									
	Maintenance Engineer	D63	65,402					118,654									
	Parks and Recreation Superintendent	D63	65,402					118,654									
	Sewage Treatment Superintendent	D63	65,402					118,654									
	Sewer Maintenance Superintendent	D63	65,402					118,654									
	Water Distribution Superintendent	D63	65,402					118,654									
	Water Production and Pumping Superintendent	D63	65,402					118,654									
	Advanced Plans Manager	D62	61,722					111,976									
	Airport Engineering and Planning Manager	D62	61,722					111,976									
	Building Services Manager	D62	61,722					111,976									
	Golf Course Manager	D62	61,722					111,976									
	Transportation Planning Manager	D62	61,722					111,976									
	Utility Customer Service Manager	D62	61,722					111,976									
	Botanica Manager	D61	58,040					105,298									
	Building Code Administrator	D61	58,040					105,298									
	Environmental Services Manager	D61	58,040					105,298									
	Fleet Maintenance Services Manager	D61	58,040					105,298									
	Urban Development Manager	D61	58,040					105,298									
209.00	Division Supervisor	C43	43,013					76,477									
	Century II																
	Engineering																
	Neighborhood Services																
	Central Inspection																
	Airport Operations Coordinator																
	Animal Control Supervisor																
	Assistant to the Fire Chief																
	Assistant to the Director - Municipal Court																
	Backflow Administrator																
	Child Care Licensing Supervisor																
	City Clerk																
	Environmental Services Administrator																
	Public Health Sanitarian II																
	Water Services Supervisor - Call Center																
745.00	Docket Clerk	618	13,1401	13,4686	13,8053	14,1504	14,5042	14,8668	15,2384	15,6194	16,0099	16,4101	16,8204	17,2409	17,6719	18,1137	18,5666
221.00	Electrical and Elevator Inspector II	625	18,2785	18,7354	19,2038	19,6839	20,1760	20,6804	21,1974	21,7274	22,2706	22,8273	23,3980	23,9829	24,5825	25,1971	25,8270
830.00	Electrical and Elevator Inspector III	627	20,1743	20,6786	21,1956	21,7255	22,2686	22,8253	23,3960	23,9809	24,5804	25,1949	25,8248	26,4704	27,1322	27,8105	28,5057
219.00	Electrical Inspector I	623	16,5855	17,0001	17,4251	17,8607	18,3072	18,7649	19,2341	19,7149	20,2078	20,7130	21,2308	21,7616	22,3056	22,8632	23,4348
226.00	Electrical Technician	627	20,1743	20,6786	21,1956	21,7255	22,2686	22,8253	23,3960	23,9809	24,5804	25,1949	25,8248	26,4704	27,1322	27,8105	28,5057
223.00	Electrician I	621	15,0888	15,4661	15,8527	16,2490	16,6553	17,0716	17,4984	17,9359	18,3843	18,8439	19,3150	19,7979	20,2928	20,8001	21,3201
225.00	Electrician II	623	16,5855	17,0001	17,4251	17,8607	18,3072	18,7649	19,2341	19,7149	20,2078	20,7130	21,2308	21,7616	22,3056	22,8632	23,4348
744.00	Electronics Technician I	623	16,5855	17,0001	17,4251	17,8607	18,3072	18,7649	19,2341	19,7149	20,2078	20,7130	21,2308	21,7616	22,3056	22,8632	23,4348

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		Range	A	B	C	D	E	F									
226.50	Electronics Technician II	625	18.2785	18.7354	19.2038	19.6839	20.1760	20.6804	21.1974	21.7274	22.2706	22.8273	23.3980	23.9829	24.5825	25.1971	25.8270
873.00	Electronics Technician III	627	20.1743	20.6786	21.1956	21.7255	22.2686	22.8253	23.3960	23.9809	24.5804	25.1949	25.8248	26.4704	27.1322	27.8105	28.5057
831.00	Elevator Inspector I	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348
227.50	Employee Relations Officer	C45/C52	54,499					95,684									
231.00	Engineering Aide I (A) - (D)	618	13.1401	13.4686	13.8053	14.1504	14.5042	14.8668	15.2384	15.6194	16.0099	16.4101	16.8204	17.2409	17.6719	18.1137	18.5666
233.00	Engineering Aide II (A) - (D)	620	14.3900	14.7498	15.1185	15.4965	15.8839	16.2810	16.6880	17.1052	17.5329	17.9712	18.4205	18.8810	19.3530	19.8368	20.3328
235.00	Engineering Aide III (A) - (F)	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348
236.00	Engineering Technician I (A) - (E)	624	17.4113	17.8466	18.2928	18.7501	19.2188	19.6993	20.1918	20.6966	21.2140	21.7444	22.2880	22.8452	23.4163	24.0017	24.6017
236.50	Engineering Technician II (A) - (D)	626	19.1987	19.6787	20.1707	20.6749	21.1918	21.7216	22.2647	22.8213	23.3918	23.9766	24.5760	25.1904	25.8202	26.4657	27.1273
026.60	Environmental Quality Specialist	C43	43,013					76,477									
470.00	Environmental Remediation Administrator	C45/C52	52,403					92,004									
736.20	Environmental Sciences Administrator	C44/C51	46,641					85,786									
	Laboratory Administrator																
	Pretreatment Administrator																
076.00	Environmental Scientist	C41	35,699					63,473									
	Bacteriologist																
	Chemist																
	Environmental Quality Specialist - WA/ST																
490.00	Environmental Services Program Supv.	C44/C51	46,641					85,786									
	Air Quality Program Supervisor																
	Water Quality Program Supervisor																
490.10	Environmental Services Specialist	C41	35,699					63,473									
	Chemist, WA, ST																
	Environmental Specialist																
	Resource Analyst																
241.00	Equipment Operator I (A) - (O)	617	12.5606	12.8746	13.1965	13.5264	13.8646	14.2112	14.5665	14.9306	15.3039	15.6865	16.0786	16.4806	16.8926	17.3149	17.7478
243.00	Equipment Operator II (A) - (L)	619	13.7545	14.0983	14.4508	14.8121	15.1824	15.5619	15.9510	16.3497	16.7585	17.1774	17.6069	18.0471	18.4982	18.9607	19.4347
243.60	Equipment Operator III (A) - (E)	620	14.3900	14.7498	15.1185	15.4965	15.8839	16.2810	16.6880	17.1052	17.5329	17.9712	18.4205	18.8810	19.3530	19.8368	20.3328
850.00	Event Worker I (A) - (B)	615	11.5022	11.7898	12.0845	12.3866	12.6963	13.0137	13.3391	13.6725	14.0144	14.3647	14.7238	15.0919	15.4692	15.8560	16.2524
851.00	Event Worker II	617	12.5606	12.8746	13.1965	13.5264	13.8646	14.2112	14.5665	14.9306	15.3039	15.6865	16.0786	16.4806	16.8926	17.3149	17.7478
249.00	Executive Assistant	C41	35,699					63,473									
	Executive Assistant to the City Manager																
	Executive Assistant to the Mayor & City Council																
464.00	Field Supervisor	625	18.2785	18.7354	19.2038	19.6839	20.1760	20.6804	21.1974	21.7274	22.2706	22.8273	23.3980	23.9829	24.5825	25.1971	25.8270
265.00	Fire Battalion Chief	D61	58,040					105,298									
257.00	Fire Captain (24 Hour Schedule)	893	16.2602	16.6667	17.0834	17.5104	17.9482	18.3969	18.8568	19.3283	19.8115	20.2068	20.8144	21.3348	21.8682	22.4149	22.9752
257.00	Fire Captain (40 Hour Schedule)	827	22.7643	23.3334	23.9167	24.5146	25.1275	25.7557	26.3996	27.0596	27.7361	28.4295	29.1402	29.8687	30.6154	31.3808	32.1653
260.00	Fire Division Chief	D63	65,402					118,654									
281.00	Fire Fighter (24 Hour Schedule)	891	13.2692	13.6009	13.9409	14.2895	14.6467	15.0129	15.3882	15.7729	16.1672	16.5714	16.9857	17.4103	17.8456	18.2917	18.7490
281.00	Fire Fighter (40 Hour Schedule)	891	18.5769	19.0413	19.5173	20.0052	20.5054	21.0180	21.5435	22.0820	22.6341	23.2000	23.7800	24.3745	24.9838	25.6084	26.2486
267.00	Fire Investigator I (24 Hour Schedule)	892	14.6653	15.0320	15.4078	15.7930	16.1878	16.5925	17.0073	17.4325	17.8683	18.3150	18.7729	19.2422	19.7233	20.2163	20.7217
267.00	Fire Investigator I (40 hour Schedule)	824	20.5315	21.0448	21.5709	22.1102	22.6629	23.2995	23.8102	24.4055	25.0156	25.6410	26.2820	26.9391	27.6126	28.3029	29.0104
268.00	Fire Investigator II	827	22.7643	23.3334	23.9167	24.5146	25.1275	25.7557	26.3996	27.0596	27.7361	28.4295	29.1402	29.8687	30.6154	31.3808	32.1653
269.00	Fire Lieutenant (24 Hour Schedule)	892	14.6653	15.0320	15.4078	15.7930	16.1878	16.5925	17.0073	17.4325	17.8683	18.3150	18.7729	19.2422	19.7233	20.2163	20.7217

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Code	Position Classification Title	Pay Range	Minimum A	B	C	D	E	Maximum F	G	H	I	J	K	L	M	N	O
	Water Mains Supervisor																
	Water Service Supervisor - Field																
291.10	General Supervisor I (A) - (C)	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348
710.10	General Supervisor II (A) - (F)	624	17.4113	17.8466	18.2928	18.7501	19.2188	19.6993	20.1918	20.6966	21.2140	21.7444	22.2880	22.8452	23.4163	24.0017	24.6017
311.00	Geologist	C44/C51	46,641					85,786									
861.50	Golf Professional	C42	39,357					69,975									
293.00	Greenskeeper	617	12.5606	12.8746	13.1965	13.5264	13.8646	14.2112	14.5665	14.9306	15.3039	15.6865	16.0786	16.4806	16.8926	17.3149	17.7478
294.50	Grounds Maintenance Supervisor	621	15.0888	15.4661	15.8527	16.2490	16.6553	17.0716	17.4984	17.9359	18.3843	18.8439	19.3150	19.7979	20.2928	20.8001	21.3201
295.00	Guard (A) - (B)	617	12.5606	12.8746	13.1965	13.5264	13.8646	14.2112	14.5665	14.9306	15.3039	15.6865	16.0786	16.4806	16.8926	17.3149	17.7478
561.00	Heating and Air Conditioning Mechanic	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348
295.45	Helicopter Mechanic	627	20.1743	20.6786	21.1956	21.7255	22.2686	22.8253	23.3960	23.9809	24.5804	25.1949	25.8248	26.4704	27.1322	27.8105	28.5057
812.10	Housing Manager	C45/C52	54,499					95,684									
	Neighborhood Improvement Administrator																
	Property Management Supervisor																
	Section 8 Program Coordinator																
814.10	Housing Specialist	C41	35,699					63,473									
	Housing Landlord Specialist (Counselor)																
	Property Manager																
	Housing Leasing Specialist																
380.00	Human Resources Specialsit	C41	35,699					63,473									
886.00	Information Systems Coordinator	926	19.1987	19.6787	20.1708	20.6750	21.1919	21.7215	22.2647	22.8218	23.3918	23.9766	24.5760	25.1904	25.8202	26.4657	27.1273
112.80	Inspection Administrator	C44/C51	46,641					85,786									
	Construction Inspection Supervisor																
	Neighborhood Inspection Supervisor																
898.50	Inspection Supervisor	C43	43,013					76,477									
	Construction Superintendent - Airport																
	Field Inspection Supervisor																
833.00	Inspector	622	15.8184	16.2139	16.6192	17.0347	17.4606	17.8971	18.3445	18.8031	19.2732	19.7550	20.2489	20.7551	21.2740	21.8059	22.3510
319.00	Irrigation System Supervisor	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348
309.00	Labor Supervisor I (A) - (D)	621	15.0888	15.4661	15.8527	16.2490	16.6553	17.0716	17.4984	17.9359	18.3843	18.8439	19.3150	19.7979	20.2928	20.8001	21.3201
706.00	Labor Supervisor II (A) - (E)	622	15.8184	16.2139	16.6192	17.0347	17.4606	17.8971	18.3445	18.8031	19.2732	19.7550	20.2489	20.7551	21.2740	21.8059	22.3510
313.00	Laboratory Technician (A) - (B)	620	14.3900	14.7498	15.1185	15.4965	15.8839	16.2810	16.6880	17.1052	17.5329	17.9712	18.4205	18.8810	19.3530	19.8368	20.3328
315.00	Laborer (A) - (Q)	616	12.0150	12.3154	12.6233	12.9389	13.2623	13.5939	13.9337	14.2821	14.6391	15.0051	15.3802	15.7647	16.1589	16.5628	16.9769
316.00	Legal Assistant	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348
319.75	Legal Secretary	620	14.3900	14.7498	15.1185	15.4965	15.8839	16.2810	16.6880	17.1052	17.5329	17.9712	18.4205	18.8810	19.3530	19.8368	20.3328
321.00	Librarian	C41	35,699					63,473									
827.00	Library Aide	606	7.9936	8.1934	8.3983	8.6082	8.8234	9.0440	9.2701	9.5019	9.7394	9.9829	10.2325	10.4883	10.7505	11.0192	11.2947
305.00	Library Assistant I	615	11.5022	11.7898	12.0845	12.3866	12.6963	13.0137	13.3391	13.6725	14.0144	14.3647	14.7238	15.0919	15.4692	15.8560	16.2524
543.00	Library Assistant II	617	12.5606	12.8746	13.1965	13.5264	13.8646	14.2112	14.5665	14.9306	15.3039	15.6865	16.0786	16.4806	16.8926	17.3149	17.7478
545.00	Library Assistant III	619	13.7545	14.0983	14.4508	14.8121	15.1824	15.5619	15.9510	16.3497	16.7585	17.1774	17.6069	18.0471	18.4982	18.9607	19.4347
546.00	Library Assistant IV	621	15.0888	15.4661	15.8527	16.2490	16.6553	17.0716	17.4984	17.9359	18.3843	18.8439	19.3150	19.7979	20.2928	20.8001	21.3201
753.00	Library Assistant V	622	15.8184	16.2139	16.6192	17.0347	17.4606	17.8971	18.3445	18.8031	19.2732	19.7550	20.2489	20.7551	21.2740	21.8059	22.3510
327.00	Library Manager	D61	58,040					105,298									
330.00	Machinist Mechanic	622	15.8184	16.2139	16.6192	17.0347	17.4606	17.8971	18.3445	18.8031	19.2732	19.7550	20.2489	20.7551	21.2740	21.8059	22.3510

APPENDIX TO SALARY AND CLASSIFICATION ORDINANCES - 2009 JOB CLASSIFICATIONS - EFFECTIVE 12/13/2008 (Rev. 2/09)																	
Code	Position Classification Title	Pay	Minimum					Maximum					L	M	N	O	
		Range	A	B	C	D	E	F	G	H	I	J					K
335.00	Maintenance Mechanic (A) - (N)	621	15.0888	15.4661	15.8527	16.2490	16.6553	17.0716	17.4984	17.9359	18.3843	18.8439	19.3150	19.7979	20.2928	20.8001	21.3201
336.00	Maintenance Mechanic Supervisor	622	15.8184	16.2139	16.6192	17.0347	17.4606	17.8971	18.3445	18.8031	19.2732	19.7550	20.2489	20.7551	21.2740	21.8059	22.3510
854.00	Maintenance Specialist (A) - (D)	619	13.7545	14.0983	14.4508	14.8121	15.1824	15.5619	15.9510	16.3497	16.7585	17.1774	17.6069	18.0471	18.4982	18.9607	19.4347
848.00	Maintenance Technician (A) - (B)	626	19.1987	19.6787	20.1707	20.6749	21.1918	21.7216	22.2647	22.8213	23.3918	23.9766	24.5760	25.1904	25.8202	26.4657	27.1273
337.00	Maintenance Worker (A) - (I)	617	12.5606	12.8746	13.1965	13.5264	13.8646	14.2112	14.5665	14.9306	15.3039	15.6865	16.0786	16.4806	16.8926	17.3149	17.7478
298.60	Management Analyst	C41	35,699					63,473									
	Airport Administration																
	Airport Eng. & Planning																
	Engineering																
	Maintenance																
	Economic Development Analyst																
073.00	Mechanic I	618	13.1401	13.4686	13.8053	14.1504	14.5042	14.8668	15.2384	15.6194	16.0099	16.4101	16.8204	17.2409	17.6719	18.1137	18.5666
071.00	Mechanic II	622	15.8184	16.2139	16.6192	17.0347	17.4606	17.8971	18.3445	18.8031	19.2732	19.7550	20.2489	20.7551	21.2740	21.8059	22.3510
073.50	Mechanic III	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348
113.00	Mechanic Supervisor (A) - (C)	624	17.4113	17.8466	18.2928	18.7501	19.2188	19.6993	20.1918	20.6966	21.2140	21.7444	22.2880	22.8452	23.4163	24.0017	24.6017
800.00	Mechanical Equipment Operator (A) - (F)	415	7.55	7.80	8.05	8.30	8.55	9.30									
339.00	Mechanical Inspector	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348
105.00	Municipal Court Clerk	C44/C51	46,641					85,786									
715.00	Municipal Court Judge		66,445					105,146									
384.00	Museum Specialist	C41	35,699					63,473									
	Admin. & Rental Coordinator - Cowtown																
	Assistant Curator - Cowtown																
	Building Operations Coordinator - MAAIC																
	Farm Manager - Cowtown																
	Museum Operations Coordinator - MAAIC																
	Volunteer Coordinator/Interpreter Asst. - Cowtown																
345.00	Neighborhood Inspector I	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348
346.00	Neighborhood Inspector II	625	18.2785	18.7354	19.2038	19.6839	20.1760	20.6804	21.1974	21.7274	22.2706	22.8273	23.3980	23.9829	24.5825	25.1971	25.8270
347.00	Neighborhood Inspector III	626	19.1987	19.6787	20.1707	20.6749	21.1918	21.7216	22.2647	22.8213	23.3918	23.9766	24.5760	25.1904	25.8202	26.4657	27.1273
786.00	Operations Supervisor I	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348
787.00	Operations Supervisor II	624	17.4113	17.8466	18.2928	18.7501	19.2188	19.6993	20.1918	20.6966	21.2140	21.7444	22.2880	22.8452	23.4163	24.0017	24.6017
693.00	Outreach Worker (A) - (B)	613	10.5532	10.8170	11.0874	11.3646	11.6487	11.9399	12.2384	12.5444	12.8580	13.1794	13.5089	13.8467	14.1928	14.5476	14.9113
372.00	Parts Clerk	622	15.8184	16.2139	16.6192	17.0347	17.4606	17.8971	18.3445	18.8031	19.2732	19.7550	20.2489	20.7551	21.2740	21.8059	22.3510
533.00	Pension Manager	C45/C52	54,499					95,684									
704.00	Photo Technician	617	12.5606	12.8746	13.1965	13.5264	13.8646	14.2112	14.5665	14.9306	15.3039	15.6865	16.0786	16.4806	16.8926	17.3149	17.7478
383.00	Photographer (A) - (B)	619	13.7545	14.0983	14.4508	14.8121	15.1824	15.5619	15.9510	16.3497	16.7585	17.1774	17.6069	18.0471	18.4982	18.9607	19.4347
396.00	Planning Aide	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348
389.50	Planning Analyst	927	20.1743	20.6786	21.1956	21.7255	22.2686	22.8253	23.3959	23.9809	24.5804	25.1949	25.8248	26.4704	27.1321	27.8104	28.5057
834.10	Plans Examiner	C42	39,357					69,975									
674.50	Plant Operator (A) - (C)	622	15.8184	16.2139	16.6192	17.0347	17.4606	17.8971	18.3445	18.8031	19.2732	19.7550	20.2489	20.7551	21.2740	21.8059	22.3510
398.00	Plumber	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348
399.00	Plumbing and Mechanical Inspector II	625	18.2785	18.7354	19.2038	19.6839	20.1760	20.6804	21.1974	21.7274	22.2706	22.8273	23.3980	23.9829	24.5825	25.1971	25.8270
835.00	Plumbing and Mechanical Inspector III	627	20.1743	20.6786	21.1956	21.7255	22.2686	22.8253	23.3960	23.9809	24.5804	25.1949	25.8248	26.4704	27.1322	27.8105	28.5057
397.00	Plumbing Inspector I	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348

APPENDIX A TO SALARY AND CLASSIFICATION ORDINANCES - 2009 JOB CLASSIFICATIONS - EFFECTIVE 12/13/2008 (Rev. 2/09)																	
Code	Position Classification Title	Pay Range	Minimum A	B	C	D	E	Maximum F	G	H	I	J	K	L	M	N	O
	Technical Services Coordinator																
489.00	Public Health Sanitarian I	625	18,2785	18.7354	19.2038	19.6839	20.1760	20.6804	21.1974	21.7274	22.2706	22.8273	23.3980	23.9829	24.5825	25.1971	25.8270
025.10	Public Safety Administrator	C44/C51	46,641					85,786									
	Police Records																
052.00	Purchasing Manager	D62	61,722					111,976									
499.00	Radio Dispatcher	621	15.0888	15.4661	15.8527	16.2490	16.6553	17.0716	17.4984	17.9359	18.3843	18.8439	19.3150	19.7979	20.2928	20.8001	21.3201
504.60	Real Estate Administrator	C45/C52	54,499					95,684									
737.10	Real Estate Analyst	C42	39,357					69,975									
507.00	Recreation Aide (A) - (B)	510	6.55	6.80	7.05	7.30	7.55	7.80									
511.00	Recreation Leader I (A) - (B)	515	7.30	7.60	7.90	8.20	8.50	8.80									
513.00	Recreation Leader II (A) - (B)	519	7.95	8.25	8.55	8.85	9.45	10.05									
892.00	Recreation Manager	C45/C52	54,499					95,684									
	Program Development Coordinator																
	Executive Director - Cowtown																
519.00	Recreation Specialist	529	11.55	12.05	12.55	13.05	13.55	14.05									
585.10	Recreation Supervisor	C43	43,013					76,477									
	Recreation Supervisor																
	Watson Park Manager																
529.40	Rehabilitation Loan Specialist	627	20.1743	20.6786	21.1956	21.7255	22.2686	22.8253	23.3960	23.9809	24.5804	25.1949	25.8248	26.4704	27.1322	27.8105	28.5057
530.00	Rehabilitation Specialist I	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348
530.50	Rehabilitation Specialist II	625	18.2785	18.7354	19.2038	19.6839	20.1760	20.6804	21.1974	21.7274	22.2706	22.8273	23.3980	23.9829	24.5825	25.1971	25.8270
860.00	Right-of-Way and Utility Coordinator	929	22.2423	22.7982	23.3682	23.9523	24.5512	25.1651	25.7941	26.4390	27.0999	27.7775	28.4719	29.1838	29.9133	30.6611	31.4277
014.50	Risk Management Specialist	C43	43,013					76,477									
	Claims Adjuster																
863.00	Risk Manager	C45/C52	54,499					95,684									
342.50	Safety Coordinator	C42	39,357					69,975									
540.10	Secretary	619	13.7545	14.0983	14.4508	14.8121	15.1824	15.5619	15.9510	16.3497	16.7585	17.1774	17.6069	18.0471	18.4982	18.9607	19.4347
757.10	Section Engineer	D61	58,040					105,298									
	Construction Engineer																
	Design Engineer																
	Storm Water Utility Manager																
	Traffic Engineer																
021.50	Section Supervisor	C41	35,699					63,473									
	Police Records Supervisor																
	Property & Evidence Supervisor																
	Court Liaison Supervisor																
116.00	Security Officer	621	15.0888	15.4661	15.8527	16.2490	16.6553	17.0716	17.4984	17.9359	18.3843	18.8439	19.3150	19.7979	20.2928	20.8001	21.3201
117.00	Security Screener	617	12.5606	12.8746	13.1965	13.5264	13.8646	14.2112	14.5665	14.9306	15.3039	15.6865	16.0786	16.4806	16.8926	17.3149	17.7478
118.00	Security Supervisor	C42	39,357					69,975									
	City Hall Security Supervisor																
	Museum Operations Supervisor																
009.00	Senior Accountant	C43	43,013					76,477									
865.00	Senior Budget Analyst	C43	43,013					76,477									
752.10	Senior Building Permit Examiner	627	20.1743	20.6786	21.1956	21.7255	22.2686	22.8253	23.3960	23.9809	24.5804	25.1949	25.8248	26.4704	27.1322	27.8105	28.5057

APPENDIX TO SALARY AND CLASSIFICATION ORDINANCES - 2009 JOB CLASSIFICATIONS - EFFECTIVE 12/13/2008 (Rev. 2/09)																	
Code	Position Classification Title	Pay Range	Minimum A	B	C	D	E	Maximum F	G	H	I	J	K	L	M	N	O
540.70	Senior Buyer	C43	43,013					76,477									
128.50	Senior Communications Specialist	C44/C51	46,641					85,786									
	Marketing Services Coordinator																
	Public Information Officer																
869.50	Senior Engineer	C45/C52	54,499					95,684									
	Area Engineer																
	Assistant Maintenance Engineer																
	Contract Maintenance Engineer																
	Subdivision Engineer																
238.10	Senior Environmental Scientist	C43	43,013					76,477									
	Environmental Services Technician - Airport																
102.00	Senior Fiscal Analyst	C43	43,013					76,477									
	Accountant - Water & Sewer																
	Airport Property Manager																
	Cash Manager																
	Career Development																
296.00	Senior Housing Specialist	C43	43,013					76,477									
	Home Ownership																
	Housing Analyst																
	Administrative Assistant to the Director - Housing																
380.00	Senior Human Resources Specialist	C44/C51	46,641					85,786									
325.00	Senior Librarian	C44/C51	46,641					85,786									
	Electronic Resources																
	Main Library Circulation Supv.																
	Library Specialist																
	Senior Librarian																
	Registrar - Art Museum																
337.90	Senior Management Analyst	C44/C51	46,641					85,786									
	Airport Chief Financial Officer																
	Assistant to the Director - Planning																
	Assistant to the Director - Public Works																
	Internal Auditor																
	Senior Accountant - Housing																
	Utility Services Coordinator																
549.00	Senior Planner	C43	43,013					76,477									
	Senior Planner																
	Cowtown Development Coordinator																
461.51	Senior Plans Examiner	C45/C52	54,499					95,684									
893.00	Senior Safety Coordinator	C43	43,013					76,477									
570.00	Senior Storekeeper	621	15,0888	15.4661	15.8527	16.2490	16.6553	17.0716	17.4984	17.9359	18.3843	18.8439	19.3150	19.7979	20.2928	20.8001	21.3201
460.00	Senior Systems Analyst	C45/C52	54,499					95,684									
549.75	Senior Traffic Investigator	621	15,0888	15.4661	15.8527	16.2490	16.6553	17.0716	17.4984	17.9359	18.3843	18.8439	19.3150	19.7979	20.2928	20.8001	21.3201
074.00	Service Attendant	616	12.0150	12.3154	12.6233	12.9389	13.2623	13.5939	13.9337	14.2821	14.6391	15.0051	15.3802	15.7647	16.1589	16.5628	16.9769
550.00	Service Officer I (A) - (D)	620	14.3900	14.7498	15.1185	15.4965	15.8839	16.2810	16.6880	17.1052	17.5329	17.9712	18.4205	18.8810	19.3530	19.8368	20.3328

APPENDIX TO SALARY AND CLASSIFICATION ORDINANCES - 2009 JOB CLASSIFICATIONS - EFFECTIVE 12/13/2008 (Rev. 2/09)																		
Code	Position Classification Title	Pay	Minimum					Maximum										
		Range	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
894.00	Service Officer II (A) - ©	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348	
592.00	Sewer Line Technician	622	15.8184	16.2139	16.6192	17.0347	17.4606	17.8971	18.3445	18.8031	19.2732	19.7550	20.2489	20.7551	21.2740	21.8059	22.3510	
556.00	Sign Painter	621	15.0888	15.4661	15.8527	16.2490	16.6553	17.0716	17.4984	17.9359	18.3843	18.8439	19.3150	19.7979	20.2928	20.8001	21.3201	
556.10	Signal Electrician	625	18.2785	18.7354	19.2038	19.6839	20.1760	20.6804	21.1974	21.7274	22.2706	22.8273	23.3980	23.9829	24.5825	25.1971	25.8270	
556.20	Signal Technician	626	19.1987	19.6787	20.1707	20.6749	21.1918	21.7216	22.2647	22.8213	23.3918	23.9766	24.5760	25.1904	25.8202	26.4657	27.1273	
872.00	Special Projects Coordinator	C44/C51	46,641					85,786										
809.00	Special Projects Engineer	C45/C52	54,499					95,684										
557.00	Special Water Service Representative (A) - (B)	620	14.3900	14.7498	15.1185	15.4965	15.8839	16.2810	16.6880	17.1052	17.5329	17.9712	18.4205	18.8810	19.3530	19.8368	20.3328	
817.00	SPIDER Dispatcher	621	15.0888	15.4661	15.8527	16.2490	16.6553	17.0716	17.4984	17.9359	18.3843	18.8439	19.3150	19.7979	20.2928	20.8001	21.3201	
551.00	Station Clerk	710	14.9835	15.3581	15.7421	16.1356	16.5390	16.9525	17.3763	17.8107	18.2560	18.7124	19.1802	19.6597	20.1512	20.6550	21.1713	
569.00	Storekeeper	619	13.7545	14.0983	14.4508	14.8121	15.1824	15.5619	15.9510	16.3497	16.7585	17.1774	17.6069	18.0471	18.4982	18.9607	19.4347	
726.00	Street Inspector	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348	
790.00	Street Inspector Supervisor	624	17.4113	17.8466	18.2928	18.7501	19.2188	19.6993	20.1918	20.6966	21.2140	21.7444	22.2880	22.8452	23.4163	24.0017	24.6017	
586.00	Superintendent of Transportation	C44/C51	46,641					85,786										
405.00	Support Supervisor	B32	31,768					54,534										
	Municipal Court Clerk's Office																	
	Art Museum Store Manager																	
	Patron Services Assistant																	
591.00	Switchboard Operator	616	12.0150	12.3154	12.6233	12.9389	13.2623	13.5939	13.9337	14.2821	14.6391	15.0051	15.3802	15.7647	16.1589	16.5628	16.9769	
855.00	Systems Analyst I	927	20.1743	20.6786	21.1956	21.7255	22.2686	22.8253	23.3959	23.9809	24.5804	25.1949	25.8248	26.4704	27.1321	27.8104	28.5057	
856.00	Systems Analyst II (A) - (B)	C42	39,357					69,975										
857.00	Systems Analyst III	C44/C51	46,641					85,786										
896.00	Telecommunications Coordinator	929	22.2423	22.7982	23.3682	23.9523	24.5512	25.1651	25.7941	26.4390	27.0999	27.7775	28.4719	29.1838	29.9133	30.6611	31.4277	
862.50	Tennis Professional	C42	39,357					69,975										
603.00	Traffic Investigator	619	13.7545	14.0983	14.4508	14.8121	15.1824	15.5619	15.9510	16.3497	16.7585	17.1774	17.6069	18.0471	18.4982	18.9607	19.4347	
606.00	Traffic Signal Mechanic	619	13.7545	14.0983	14.4508	14.8121	15.1824	15.5619	15.9510	16.3497	16.7585	17.1774	17.6069	18.0471	18.4982	18.9607	19.4347	
247.60	Transit Administrator	C45/C52	54,499					95,684										
776.00	Transportation Development Coordinator	C43	43,013					76,477										
608.60	Tree Maintenance Aide	616	12.0150	12.3154	12.6233	12.9389	13.2623	13.5939	13.9337	14.2821	14.6391	15.0051	15.3802	15.7647	16.1589	16.5628	16.9769	
608.40	Tree Maintenance General Supervisor	624	17.4113	17.8466	18.2928	18.7501	19.2188	19.6993	20.1918	20.6966	21.2140	21.7444	22.2880	22.8452	23.4163	24.0017	24.6017	
608.50	Tree Maintenance Inspector	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348	
613.00	Tree Maintenance Supervisor	623	16.5855	17.0001	17.4251	17.8607	18.3072	18.7649	19.2341	19.7149	20.2078	20.7130	21.2308	21.7616	22.3056	22.8632	23.4348	
609.00	Tree Maintenance Worker I	619	13.7545	14.0983	14.4508	14.8121	15.1824	15.5619	15.9510	16.3497	16.7585	17.1774	17.6069	18.0471	18.4982	18.9607	19.4347	
611.00	Tree Maintenance Worker II	621	15.0888	15.4661	15.8527	16.2490	16.6553	17.0716	17.4984	17.9359	18.3843	18.8439	19.3150	19.7979	20.2928	20.8001	21.3201	
251.00	Van Driver	314	11.3172	11.6001	11.8902	12.1874	12.4920	12.8044	13.1245	13.4525	13.7890	14.1335	14.4870	14.8490	15.2205	15.6010	15.9910	
871.00	Warehouse Supervisor	C41	35,699					63,473										
617.00	Warrant Officer	712	16.9054	17.3280	17.7612	18.2053	18.6604	19.1269	19.6051	20.0952	20.5976	21.1125	21.6403	22.1813	22.7359	23.3043	23.8869	
633.00	Water Meter Reader	619	13.7545	14.0983	14.4508	14.8121	15.1824	15.5619	15.9510	16.3497	16.7585	17.1774	17.6069	18.0471	18.4982	18.9607	19.4347	
671.00	Water Service Representative (A) - (B)	619	13.7545	14.0983	14.4508	14.8121	15.1824	15.5619	15.9510	16.3497	16.7585	17.1774	17.6069	18.0471	18.4982	18.9607	19.4347	
676.00	Water Utility Worker	618	13.1401	13.4686	13.8053	14.1504	14.5042	14.8668	15.2384	15.6194	16.0099	16.4101	16.8204	17.2409	17.6719	18.1137	18.5666	
852.00	WHA Inspector	625	18.2785	18.7354	19.2038	19.6839	20.1760	20.6804	21.1974	21.7274	22.2706	22.8273	23.3980	23.9829	24.5825	25.1971	25.8270	